## City Valparaiso

## County PORTER

We, the undersigned Committee, appointed pursuant to Chapter 319, Act of 1935, Act of 1935, as amended in 1995, do fix and determine the common wage scale to apply on the:

Ivy Tech State College
New Campus in Valpariso, Indiana Project

The rates listed below are for Commercial work.

The attached job classification document, <u>Statewide Classifications and Descriptions for Determining Rates for Building Construction</u>, completely describes each job classification, which is contained, on thi this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning to a worker.

CLASSIFICATION		HOURLY RATE	OTHER HOURLY COMPENSATION	TOTAL HOURLY WAGE RATE
Asbestos Workers				
	Skilled	\$31.65	\$15.52	\$47.17
	Semi	\$22.16	<i>\$15.52</i>	\$37.68
	Un-Skilled	<i>\$15.83</i>	\$12.17	\$28.00
Asbestos Abateme	nt			
	Skilled	\$21.32	\$11.47	\$32.79
	Semi	\$21.32	\$11.47	\$32.79 \$32.79
	Un-Skilled	\$15.23	\$11.47	\$26.70
Boilermakers				
	Skilled	\$28.25	\$11.69	¢20.04
	Semi	\$25.51	\$11.69	\$39.94
	Un-Skilled	\$16.95	\$11.69	\$37.20 \$28.64
Small Boiler Repair		ψ. 0.00	Ψ11.09	Φ20.04
•	Skilled	\$22.60	\$8.16	\$30.76
	Semi	\$20.40	\$8.16	\$28.56
	Un-Skilled	<i>\$13.56</i>	\$8.16	\$21.72
Bricklayers				
, , , , , , , , , , , , , , , , , , , ,	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$42.20 \$34.99
	Un-Skilled	\$14.55	\$13.16	\$34.99 \$27.71
				Ψ21.11
Carpenters				
	Skilled	\$29.13	\$14.93	\$44.06
	Semi	<i>\$24.76</i>	<i>\$14.93</i>	\$39.69
	Un-Skilled	\$16.02	\$14.93	\$30.95
Carpetlayers	Skilled	<i>\$29.13</i>	<i>\$14.93</i>	\$44.06
	Semi	<i>\$24.76</i>	\$14.93	\$39.69
	Un-Skilled	\$16.02	<i>\$14.93</i>	\$30.95

Cement Masons

	Skilled	\$27.24	\$10.50	\$37.74
	Semi	\$21.79	\$10.50	\$32.29
	Un-Skilled	\$16.34	\$10.50	
		Ψ10.01	\$10.30	<i>\$26.84</i>
Drywall Finishers				
,	Skilled	\$24.69	\$10.20	00400
	Semi	\$17.28	\$10.29 \$10.00	\$34.98
	Un-Skilled	\$17.26 \$12.35	\$10.29	\$27.57
	On-Skilled	Φ12.33	\$10.29	<i>\$22.64</i>
Drywall Installers				
Diyiran motaners	Skilled	607.00	0.000	
	Semi	\$27.90	\$12.69	<i>\$40.59</i>
		\$23.72	\$12.69	\$36.41
	Un-Skilled	<i>\$15.35</i>	\$12.69	<i>\$28.04</i>
Electricians				
Liecuicialis	Clailla a	407.00	•	
	Skilled	\$27.00	\$8.86	\$35.86
	Semi	\$17.55	\$8.86	<i>\$26.41</i>
	Un-Skilled	\$10.80	\$8.86	<i>\$19.66</i>
Elmando a O				
Elevator Constructo				
	Skilled	<i>\$30.74</i>	<i>\$13.31</i>	<i>\$44.05</i>
	Semi	\$21.52	<i>\$12.15</i>	\$33.67
	Un-Skilled	<i>\$15.5</i> 6		\$15.56
Glaziers				
	Skilled	\$26.12	\$10.17	\$36.29
	Semi	\$20.90	\$10.17	\$31.07
	Un-Skilled	\$13.06	\$10.17	\$23.23
				<b>7.2.0</b>
Iron Workers				
	Skilled	\$28.50	\$17.22	\$45.72
	Semi	\$25.65	\$17.22	\$42.87
	Un-Skilled	\$19.95	\$17.22	\$37.17
Sheeter	Skilled	\$28.75	\$17.22	\$45.97
	Semi	\$25.90	\$17.22	
	Un-Skilled	\$22.60	\$17.22 \$17.22	\$43.12
Fence Erector	Skilled	\$19.45		\$39.82
	Semi	\$18.70	\$14.83	\$34.28
,	Un-Skilled	\$13.65	\$14.83	\$33.53
	OII-OKIII <del>e</del> u	φ13.00	<i>\$14.83</i>	\$28.48
Laborers I				
2000000	Skilled	¢27.02	A7 50	
	Semi	\$27.03	\$7.52	<i>\$34.55</i>
		\$26.33	\$7.52	<b>\$33.85</b>
Laharara II	Un-Skilled	\$25.53	\$7.52	<i>\$33.05</i>
Laborers II	Skilled	\$27.53	<i>\$7.52</i>	<i>\$35.05</i>
	Semi	\$26.83	\$7.52	<i>\$34.35</i>
	Un-Skilled	\$26.03	\$7.52	\$33.55
Laborers II A				
Asbestos Removal	Skilled	\$27.78	\$7.52	\$35.30
	Semi	\$27.08	\$7.52	\$34.60
	Un-Skilled	\$26.28	\$7.52	33.8
			F	<b>55.</b> 6

Millwrights				
•	Skilled	\$28.00	\$12.69	\$40.69
	Semi	\$23.80	\$12.69	\$36.49
	Un-Skilled	\$15.40	\$12.69	\$28.09
			7.2.00	Ψ20.09
Operating Engine				
Class 1	Skilled	\$33.50	\$11.87	\$45.37
	Semi	\$26.80	\$11.87	\$38.67
	Un-Skilled	\$16.75	\$11.87	\$28.62
Class 2	Skilled	\$33.00	\$11.87	\$44.87
	Semi	<i>\$26.40</i>	\$11.87	\$38.27
<b>-</b>	Un-Skilled	<i>\$16.75</i>	\$11.87	\$28.62
Class 3	Skilled	\$31.05	\$11.87	\$42.92
	semi	\$24.84	\$11.87	\$36.71
	Un-Skilled	\$16.75	\$11.87	\$28.62
Class 4	Skilled	\$29.85	\$11.87	\$41.72
	Semi	\$23.88	\$11.87	\$35.75
	Un-Skilled	\$16.75	\$11.87	\$28.62
Class 5	Skilled	\$25.80	\$11.87	\$37.67
	Semi	\$20.64	\$11.87	\$32.51
	Un-Skilled	\$16.75	\$11.87	\$28.62
man and a second				7-0.02
Painters/Brush/Ro				
	Skilled	\$26.44	\$12.24	\$38.68
	Semi	\$18.51	\$7.99	\$26.50
Dointoro/Corre	Un-Skilled	\$13.22	<i>\$7.49</i>	\$20.71
Painters/Spray Sandblast	Skilled	\$27.24	\$12.24	\$39.48
Sariubiast	Semi	\$19.07	\$7.99	\$27.06
Donombonous	Un-Skilled	\$13.62	<b>\$7.49</b>	\$21.11
Paperhanger	Skilled	<i>\$26.44</i>	\$12.24	\$38.68
	Semi	\$18.51	\$7.99	\$26.50
	Un-Skilled	\$13.22	<i>\$7.49</i>	\$20.71
Piledrivers				
	Skilled	\$34.32	¢11 0E	0.45.05
	Semi	\$22.30	\$11.05 \$11.05	\$45.37
	Un-Skilled	\$13.72	\$11.05	\$33.35
	on oranea	φ13.72	\$11.05	\$24.77
Pipefitters &				
Steamfitters				
	Skilled	\$35.00	\$12.86	\$47.86
	Semi	\$30.39	\$6.41	\$47.80 \$36.80
	Un-Skilled	\$14.02	\$3. <i>00</i>	\$30.80 \$17.02
		, <u> </u>	ψ0.00	\$17.02
Plasters				
	Skilled	\$27.24	\$10.50	\$37.74
	Semi	\$21.79	\$10.50	\$32.29
	Un-Skilled	\$16.34	\$10.50	\$26.84
			,	Ψ2.0.0Τ
Plumbers				
	Skilled	\$30.01	\$11.90	\$41.91

	Semi	\$22.50	\$10.50	\$33.00
	Un-Skilled	\$12.00	\$5.10	\$17.10
	· · · · · · · · · · · · · · · · · · ·	<b>4.2.00</b>	Ψ0.70	Ψ17.10
Roofers				
	Skilled	\$28.31	\$9.70	\$38.01
	Semi	\$22.65	\$9.70	\$32.35
	Un-Skilled	\$16.99	\$9.70	\$26.69
			• • • • • • • • • • • • • • • • • • • •	
Sheet Metal Workers	5			
	Skilled	\$29.42	\$12.86	\$42.28
	Semi	\$17.65	\$12.86	\$30.51
	Un-Skilled	\$11.77	\$12.86	\$24.63
Sound & Communic	ation			
	Skilled	\$20.55	\$6.36	\$26.91
	Semi	<i>\$13.35</i>	\$6.36	\$19.71
	Un-Skilled	\$10.30	\$6.36	\$16.66
Sprinkler Fitters				
	Skilled	\$34.50	\$13.50	\$48.00
	Semi	\$22.45	\$13.50	\$35.95
	Un-Skillled	\$17.25	\$7.95	\$25.20
Teamsters	O	400.00		
	Skilled	\$29.00	\$9.51	\$38.51
	Semi	\$27.15	\$9.51	\$36.66
	Un-Skilled	\$21.97	\$9.51	\$31.48
Technical Engineers				
Layout Man	Skilled	\$31.30	\$7.52	<b>620 02</b>
Instrument	Semi	\$26.30	\$7.52 \$7.52	\$38.82
Rodman	Un-Skilled	\$17.80	\$7.52 \$7.52	\$33.82
Nourian	UH-SKIIIGU	φ11.00	<b>⊅1.5</b> ∠	\$25.32

ALL APPRENTICES-As approved by the U.S. Department of Labor Bureau of Apprentice Training

The wage rates under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensation** column must equal the Total Hourly Wage Rate column.

The wage rates are established on the date signed, however if the project is not awarded within 180 days a new updated wage rate shall be required.

Stipulation as the employment of apprentices: Apprentices will be permitted to work less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S Departement of Labor, Bureau of Apprenticeship and Training. Their wage rate shall be theirwarranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeyman in the apprenticeship program standards state.

The absence of a wage determination for the classes of Semi-Skilled and Unskilled workers in a

particular classification is the result of the committee's determination that the prevailing practice in the locally is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.

Representing the Governor of Indiana

Representing the Indiana State AFL-CIO

Taxpayer appointed by the awarding agency

Taxpayer appointed by the County

Representing the Awarding Agency and Industry

Dated on this 16th June, 2004